administration • reference memo

keywords:

- **BOARD POLICY**
- **EMPLOYMENT EQUITY**

Capilano College supports the concept of employment equity.

The goals are: to ensure access to equal opportunity in terms of hiring and promotion; to make such reasonable accommodation as will ensure an open workplace and a diverse workforce; to affirm or establish processes and policies which comply with the federal Employment Equity Act.

These processes and policies will be developed using the Capilano College collegial model and will be consistent with that model.

Adopted by Capilano College Board October 1995.