

administration • reference memo

- keywords:
- **BOARD POLICY**
 - **STATEMENT ON ACQUIRED IMMUNE DEFICIENCY SYNDROM (AIDS)**
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POLICY

It is the policy of Capilano College that there shall be no discrimination against any person at Capilano College known to have AIDS or to be infected with HIV (AIDS virus).

Any student or employee who has an AIDS or AIDS-related diagnosis shall be allowed to continue his/her studies or employment at Capilano College. Counselling will be available through both Health Services and the Counselling Department.

Should students or employees feel threatened by the presence of an individual with AIDS, all reasonable measures will be undertaken to review the situation and discuss their fears and feelings. Fears of this type shall be handled discreetly through the regular chains of command.

BACKGROUND

There is no evidence that AIDS is spread through casual social or personal contact, such as touching, hugging or shaking hands. Nor has it been documented to be transmitted via sweat, breath, food, toilet seats or other objects.

AIDS is primarily a sexually transmitted disease via seminal and vaginal fluids; infection may also occur via transmission of contaminated blood and blood products. The virus has occasionally been isolated in small quantities from saliva and tears but transmission through these means has never been documented.

PROCEDURE

If an employee's or student's health status deteriorates because of AIDS and if her/his condition warrants alternative or special arrangements, the individual will be treated in the same manner and with the same confidentiality as any other person with a serious illness.

Adopted by Capilano College Board February 21, 1989.