



Alan Fraser, MA (Royal Roads U)

Alan began teaching in the Capilano University School of Business in January 2010 following a very brief stint in semi-retirement. He brings to his teaching role over 30 years of corporate leadership experience gained in the airline, manufacturing and insurance sectors.

Coming to Capilano University was a natural move for Alan as he has done volunteer work with the university, and previously when Capilano was a college, for over 10 years. Through that experience he gained a deep appreciation for the Capilano approach to achieving student success and wanted to be a part of it. His volunteer association with the institution included participating in classes as a guest speaker, providing job shadowing opportunities for students and he is still serving on the Capilano School of Business Advisory Committee.

His business career, in addition to being diverse in terms of industry sectors, included a wide variety of roles in human resources and operations management leading staff groups of up to 1200 employees. In the latter part of his corporate career, Alan was a Human Resources executive with a major insurance corporation. In that role he provided leadership in the areas of compensation, benefits, pension and wellness.

In 2008, with retirement approaching, Alan created a small company engaged in home renovation and garden design turning what had been lifelong passions into a small business. He now continues with that business during the summer periods when he is not teaching at Capilano.

Alan has a Master of Arts – Leadership & Training from Royal Roads University. The degree focus was organizational leadership and learning and his major project dealt with the critical nature of human resource leadership in successful organizations.